**Skyline Hills PONY Baseball Bylaws**

**Mission Statement**

Skyline Hills PONY Baseball is a non-profit organization that focuses on developing, improving and maximizing the skill set needed to succeed on the baseball field and more importantly helping young Kings and Queens to become good, respectful men and women.  We firmly stand behind PONY baseballs’ ideal in Protecting Our Nation’s Youth by giving our kids the tools they need to succeed in life.

**ARTICLE I.**

**NAME AND OBJECTIVE**

**1.1: Name.** This organization shall be known as the Skyline Hills PONY Baseball Inc. of San Diego, hereinafter referred to as the “League.” The League is a member of PONY Baseball and Softball, a non-profit Pennsylvania corporation (“PONY”). The League has no capital stock and is not operated for profit. The League is incorporated as a domestic nonprofit California corporation and has tax exempt status under Section 501(c)(3) of the Internal Revenue Code. Skyline Hills PONY’s tax i.d. number is \_\_\_\_\_\_\_\_\_\_\_\_\_\_.

**1.2a: Objective.** The objective of the League shall be to implant firmly in the children of the community the ideals and virtues of good sportsmanship, teamwork, hard work, accountability, responsibility, and commitment to excellence, so that they may grow to be confident, motivated, positive, stronger, and positive contributors to his/her community. To achieve this objective, the League will provide a supervised program under the Rules and Regulations of PONY Baseball and Softball. All directors, officers, and members shall

bear in mind that the skill or the winning of the games is SECONDARY and the molding

of future citizens is PRIMARY. In accordance with the Internal Revenue Code 501-c-3,

the League shall operate exclusively as a non-profit educational program of competitive

baseball games. No part of the net earnings shall inure to the benefit of any private

shareholder or individual. No substantial part of the activities of this corporation shall

consist of carrying on propaganda or otherwise attempting to influence legislation, and

the corporation shall not participate in or intervene in any political campaign (including

the publishing or distribution of statements) on behalf of any candidate for public office.

**ARTICLE II.**

**OFFICES AND BOUNDARIES**

**2.1: Principal Office**. The principal office for the transaction of Skyline Hills’ business and maintenance of Skyline Hills’ corporate records shall be the residence of the current President of Skyline Hills. The financial records of Skyline Hills shall be stored at the residence of the Treasurer and/or CPA’s office. Skyline Hills’ mailing address is: 9050 Berkwood Dr. Spring Valley, CA. 91977

**2.2:** Skyline Hills’ **Boundaries**. Skyline Hills’ boundaries shall be determined by the Board of Directors ("Board") on an annual basis subject to approval by Pony’s Division Director pursuant to Pony's Rules and Regulations ("Pony Rules"). Currently, Pony’s West Zone has established San Diego County as the boundary for Playing Members of Skyline Hills.

**ARTICLE III.**

**MEMBERSHIP**

**3.1. Playing Members.** Any currently registered or candidate meeting requirements as to age and residence, as set forth in Pony's Rules, shall be eligible for participation as a Playing Member of Skyline Hills, but shall have no rights to league property, duties, nor obligations in management. A player may be assessed a participation fee as determined by the Board.

**3.2. Term of Membership.** The term of membership for Playing Members shall be from their date of registration until the end of that season, which shall be determined by the Board.

**3.3 Rights and Privileges of Regular Members:**

1. **Voting:** Only regular members in good standing are eligible to vote at any general meeting. Each player member will have a maximum of 1 voting member who must be the parent or legal guardian of the player member. All officers, Board members, committee member managers, voluntary umpires, and other elected or appointed officials must be active regular members in good standing. Any issues regarding a member’s “good standing” shall be resolved by the Board of directors. (Please see Disciplinary section)
2. **Interest of Regular Members in Corporate Assets:** No Playing Member shall own any, nor have any interest as an owner in, nor participate in
the distribution of the assets of the Corporation. The Articles of Incorporation govern the disposition of the assets of the Corporation upon dissolution.

**ARTICLE IV.**

**BOARD OF DIRECTORS**

**4.1: Powers**. The government of Skyline Hills shall be under the direct supervision of the Officers and the Board. Subject to the provisions of California’s Corporation Code, including but not limited to Title I, Division 2, Part 2 Nonprofit Public
Benefit Corporations, and any limitations in the Articles of Incorporation and Bylaws relating to action required or permitted to be taken or approved by the Playing Members, if any, of this Corporation, the activities and affairs of this Corporation shall be conducted and all corporate powers shall be exercised by or under the direction of the Board.

**4.2: Officers**. The Officers of Skyline Hills shall consist of the President, Vice President, Secretary, Treasurer and Information Officer.

**4.3: Elected Offices.**

1. The membership shall elect the Board of directors at closing day ceremonies.

2. Elected officers shall assume office immediately after all postseason play has been

completed. If a Board position is vacant or a current Board member resigns, the newly

elected Board member shall assume office immediately after the election.

3. Any current member in good standing for one year may stand or be

nominated for any office of the Board.

4. Any current member in good standing running for the office of President, Vice President

or Player Agent must have been a current member of the Board (or auxiliary) for a minimum of 1 year.

5. There shall be 14 elected officer positions, five division representatives and five player agents as follows:

1. President

2. Vice President

3. Secretary

4. Treasurer

5. Information Officer

6. Head Player Agent

7. Head Division Representative

8. Field Maintenance Officer

9. Equipment Officer

10. Fundraising/Sponsorship Coordinator

11. Marketing/Advertising

12. Player Development Officer

13. Concessions Officer

14. Division Representatives:

a. Shetland

b. Pinto

c. Mustang

d. Bronco

e. Pony

14. Player Agents:

a. Shetland

b. Pinto

c. Mustang

d. Bronco

e. Pony

**4.4: Appointed Offices**

The following officers shall be appointed each year following the election, but prior to the start of the regular season:

1.Assistant Field Officer – Selected by the Field Maintenance Officer

2. Assistant Concessions Officer I – Selected by the Concessions Officer

3. Assistant Concessions Officer II – Selected by the Concessions Officer

4. Team Managers – Selected by the Head Player Agent and Head Division representative with the approval of the President and Vice President

Team Coaches must be selected by team managers; however, they must be approved by the Player Agent once volunteer and background forms are successfully submitted and approved.

**4.5: Vacancies**

The Board may elect a regular member to fill any vacancy, except as prescribed below. All such partial terms shall expire concurrently with all other Board positions.

1. If the office of President becomes vacant, the Vice President shall automatically succeed as President.

2. If the office of Vice President becomes vacant, the Secretary shall automatically succeed to that office.

**4.6: Removal of Directors**

Any Director may be removed from the Board for/by the following reasons:

1. Failing to attend Board meetings without any form of communication by proxy of another Board member.
2. By 10 affirmative votes cast for a properly made and seconded motion, shall remove from office any elected Board member: or
3. As provided by the laws of the State of California. The entire Board may be removed from office as provided by the laws of the State of California.
4. The discovery of a felony or any child related crime shall be grounds for dismissal from the Board by the President without a vote of the Board.

 **4.7: Non-Liability of a Member**

The members of the Board, who serve without compensation, shall not be personally liable for the debts, liabilities, or other obligations

of the Corporation.

**4.8: Insurance for Corporate**

The Board may adopt a resolution authorizing the purchase and maintenance of insurance on behalf of any agent of the Corporation (including a Director, employee or other agent of the Corporation) against any liability other than for violating provisions of law relating to self-dealing (Section 5233 of the California Nonprofit Public Benefit Corporation Law) asserted

against or incurred by the agent in such capacity or arising out of the agent’s status as

such, whether the Corporation would have the power to indemnify the agent

against such liability under the provisions of Section 5238 of California’s Corporation

Code.

**4.9: Powers and Duties of the Board**

1. The Board is the highest governing authority within the league.

2. Shall at least once a month

3. Shall approve all personnel appointments

4. Shall approve an annual operation budget

5. Shall update and publish annual cycle of events per the Secretary

6. Shall hear any appeals of actions arising from any type of disciplinary action

7. May discipline, terminate, or take any other appropriate action, regarding any

manager, coach, umpire, or appointed official for poor performance, or violation(s) of

the League’s Code of Conduct

8. All powers not herein delegated to specific officers shall reside in the Board

**ARTICLE V.**

**Duties and Responsibilities**

**5.1:** All elected and appointed officers shall perform all duties assigned to his or her office by a current board approved job description or by the President or Vice President in charge with that position. The order of precedence shall be:

1. President

2. Vice President

3. Secretary

1. **PRESIDENT**

(1) Shall oversee open and fair governance of the league in accordance with the

regulations of Pony Baseball and Softball, and these by-laws.

(2) Shall pursue the Pony Baseball and Softball objectives of baseball instruction, competitive balance, and personal growth.

(3) Shall direct the general operation of the League in accordance with the current policies established by the board of directors.

(4) Shall preside over any general meetings and board meetings.

(5) Shall represent the League with respect to Pony Baseball and Softball.

(6) Shall be official spokesperson for the League.

(7) Shall order audits of financial records and transactions at his/her discretion, but at least once each year.

(8) Shall appoint all committee chairs, subject to board approval.

(9) May immediately suspend, pending further board action any manager, coach, umpire, or appointed official for poor performance or acts inconsistent with the goals, values, and regulations of Pony Baseball and Softball.

(10) Shall read all monthly safety reports and investigate any safety problems.

(11) Shall chair the protest committee.

(12) Shall provide for the maintenance and preservation of historical league records.

(13) Shall coordinate Baseball Schedule Committee and write league schedules for all divisions.

(14) Shall participate in board member on duty shifts.

(15) The following officers report to the President:

(a) Vice President

(b) Secretary

(c) Treasurer

(d) Information Officer

(e) Fundraising/Sponsorship Coordinator

(f) Concessions Officer

**2. VICE PRESIDENT**

(1) Shall oversee all aspects of the playing of baseball.

(2) Shall serve in the playing rules committee.

(3) Shall preside at all meetings where the President is absent.

(4) Shall be second in precedence and shall assume the chair upon those

occasions when the President shall pass the chair.

(5) Shall automatically succeed the President upon death, resignation, or

impeachment of the President.

(6) Shall be acting President upon written instruction from the President when he

or she is absent from the County of San Diego for more than 7 consecutive days.

(7) Shall chair the by-laws committee.

(8) Shall be responsible for obtaining and scheduling practice field locations/facilities

(9) Is responsible for ensuring that background checks are completed for volunteers.

(10) Shall participate in board member on duty shifts.

(11) The Vice President reports to the President.

(12) Shall oversee all aspects of the playing of baseball.

(13) Shall serve in the playing rules committee.

(14) Shall participate in board member on duty shifts.

(15) The following officers report to the Vice President:

(a) Player Agent

(b) Field Maintenance Officer

(c) Equipment Officer

(d) Player Development Officer

1. **SECRETARY**

(1) Shall keep written minutes of all league governance meetings, shall submit them for approval and distribute them to members of the board.

(2) Shall be a member of the by-laws committee.

(3) Shall update and maintain a league membership list.

(4) Shall maintain all league correspondence.

(5) Shall create and maintain board member on duty schedule.

(6) Notify board members of meetings.

(7) Will process the volunteer background checks.

(8) Shall participate in board member on duty shifts.

(9) The Secretary reports to the President.

(10) Shall post-Election Board 14 days prior to Election – Election scheduled on Closing Day.

1. **TREASURER**

(1) Shall be responsible for all financial documentation, including but not limited to invoices, receipts, bank statements, ledgers, financial statements, tax returns, and snack bar financials.

(2) Shall maintain league bank accounts and signature cards.

(3) Shall develop annual league budget for board approval.

(4) Shall produce monthly financial statements for the league to be included in the official minutes at each board meeting.

(5) Shall prepare and file the Annual Statement of Domestic Non-Profit Corporation with the California Secretary of State prior to June 30th each year.

(6) Shall prepare the league tax returns.

(7) Shall prepare and turn over financial records to the chairperson of the audit committee by August 31st of each year.

(8) Shall make available upon request, the financial records of the league to any board member within three (3) days.

(9) Shall participate in board member on duty shifts.

(10) The Treasurer reports to the President.

1. **INFORMATION OFFICER**

1. The Information Officer is responsible for maintaining the league’s website and social media presence.
2. Shall promote in a timely manner, spring and fall season registrations and other league-oriented activities.
3. Input, maintain and update game schedules and scores
4. Order and hang banners at Munda field for those sponsors that qualify for on field advertising.

(5) Shall participate in board member on duty shifts.

(6) The Information Officer reports to the President.

1. **HEAD PLAYER AGENT**

(1) The Head Player Agent shall oversee and work with the division player agents in the processing of prospective players in accordance with Pony regulations and the welfare of league participants.

(2) Shall serve on the protest committee when a player under his/her responsibility is involved.

(3) Shall conduct player sign-ups and drafts.

(4) Shall compose team rosters for submission.

(5) Shall conduct All-Star selections according to regulations.

(6) Shall serve on the All-Star manager selection committee.

(7) Shall be an advocate for the player participants.

(8) Shall interface with players and parents regarding league satisfaction.

(9) Shall participate in board member on duty shifts.

(10) The player agent reports to the President.

(11) Shall appoint each division with player agent to manage.

1. **HEAD DIVISION REPRESNTATIVE**

(1) The Head Division Representative shall oversee all divisions and work with the other division representatives in the processing of prospective players in accordance with Pony regulations and the welfare of league participants.

(2) Shall serve on the protest committee when a player under his/her responsibility is involved.

(3) Shall conduct player sign-ups and drafts.

(4) Shall compose team rosters for submission.

(5) Shall conduct All-Star selections according to regulations.

(6) Shall serve on the All-Star manager selection committee.

(7) Shall be an advocate for the player participants.

(8) Shall interface with players and parents regarding league satisfaction.

(9) Shall participate in board member on duty shifts.

(10) The player agent reports to the President.

(11) Shall appoint each division with player agent to manage.

1. **FIELD MAINTENANCE OFFICER**

(1) The Field Maintenance Officer shall be responsible for the condition of the playing fields, dugouts, score booths, and equipment sheds.

(2) Shall regularly inspect all fields and facilities.

(3) Shall propose and supervise field/facility improvement projects as well as working with the local recreation center maintenance person on said projects.

(4) Shall train managers in correct field preparation and closure.

(5) Shall decide if games/practices should be canceled due to weather conditions.

(6) Shall participate in board member on duty shifts.

(7) The Field Maintenance Officer reports to the Vice President.

1. **EQUIPMENT OFFICER**

(1) The Equipment Officer shall oversee procurement, security, issuance of equipment, accountability, and reclamation of all the League’s physical assets in accordance with league policy.

(2) Shall solicit bids for all major purchases such as league uniforms, merchandise, banners, and various equipment.

(3) Shall maintain an inventory of all equipment and uniforms

(4) Shall issue equipment as required.

(5) Shall participate in board member on duty shifts.

(6) The Equipment Officer reports to the Vice President.

1. **FUNDRAISING/SPONSORSHIP COORDINATOR**
2. Shall be responsible for securing all sponsorships.
3. Shall work with the equipment officer with the purchase and storage of any sponsorship banners.

(2) All sponsorship collections shall be forwarded to Treasurer for deposit.

(3) Shall participate in board member on duty shifts.

(4) The Sponsorship Coordinator reports to the President.

1. **MARKETING/ADVERTISING**
2. Shall oversee all advertising and marketing aspects regarding the league.
3. Shall work with the equipment officer with the purchase and creation of any sponsorship banners, league fliers, signs, league logo designs, etc.
4. Shall work with the Information Officer in media campaigns to expose the league to the community.
5. Shall promote the league’s ideals, purpose and cause to get the attention of potential volunteers and donors.
6. Shall participate in board member on duty shifts.

**12. PLAYER DEVELOPMENT OFFICER**

(1) Creates and maintains programs to encourage player growth and player retention

(2) Shall be responsible for the safe conduct of all the League’s activities.

(3) Assist Head Player Agent, division player agents, Head Division Representative and division representatives in division draft and team selection.

(4) Assist Head Player Agent and Head Division Representative on player assessment and placement of a player who must be moved up or down a playing division due to safety reasons and giving the player the best opportunity to succeed in baseball.

(5) Shall investigate all accidents and complete all relevant forms.

(6) Creates and maintains programs to encourage volunteer managers and coaches

(7) Shall participate in board member on duty shifts.

(8) The Player Development Officer reports to the Vice President.

(9) Shall coordinate baseball clinics for kids to get more experience and practice to succeed.

(10) The Player Development Officer reports to the President.

**13. CONCESSIONS OFFICER**

(1) Responsible for all matters pertaining to operation of the snack bar.

(2) Shall participate in board member on duty shifts.

(3) Shall coordinate and work with Division Representatives to come up with snack bar schedule.

14. **DIVISION REPRESENTATIVES**

1. Responsible for all matters pertaining to the operation of their respective division including, but not limited to: Assist respective Player Agent in division draft and team selection.
2. Oversee and ensure all managers and coaches perform background checks on an annual basis.
3. Attend all Rules Committee meetings.
4. Shall participate in board member on duty shifts.
5. The Division Representatives report to the Head Player Agent and Head Division Representative.

**ARTICLE VI.**

**COMMITTEES**

All committee chairs shall be appointed by the President, subject to the board’s approval.

Chairpersons may be removed by the President, or by an action of the board. Chairpersons shall recruit their own committee members, except as specified herein. All committees report to the board of directors.

**6.1: ELECTION COMMITTEE**

(1) The election committee shall oversee the election of the board of directors.

(2) Shall consist of the Secretary and at least (1) other persons including chairperson.

(3) The committee shall post all elected positions at least 14 days prior to election.

(4) Shall solicit and post nominations for each elective position. Any member in good

standing may nominate his/her self into any elected position.

(5) Shall conduct election at the last general meeting, by secret ballot.

(6) Shall establish and communicate to the membership the voting procedures.

(7) Shall certify the election results in writing to the secretary ten (10) days of the election.

(8) The chairperson shall maintain custody of the ballots for sixty (60) days after the election and unless otherwise directed in writing of the board, shall destroy them.

(9) The chairperson shall maintain the voter role until the destruction of the ballots.

**6.2: PLAYING RULES COMMITTEE**

(1) Shall consist of the President, Vice President, Head Player Agent, and Player Development Officer.

(2) Shall review prior to each season the League’s local playing rules, and shall recommend alterations to the board for approval, based on recent and current philosophy.

(3) In the case of unclear rules this committee will have final authority on the interpretation of such rule.

**6.3: AUDIT COMMITTEE**

(1) The audit committee shall consist of one non-board member in good standing and two

board members. Independent of the treasurer.

(2) Shall audit the League’s financial records at the discretion of the President, but at least once each year at the close of the fiscal year.

(3) Shall submit a written report to the President and the Board by November 15th.

(4) Shall be cognizant of and shall comment upon league bidding and procurement

procedures, transmittal procedures, security measures, financial transactions, practices,

and general management efficiency.

**6.4: BY-LAWS COMMITTEE**

(1) Shall be chaired by the Vice President and include the Secretary and at least two (2) other board members.

(2) Shall be cognizant of the requirements of the league constitution to forestall

inadvertent violations thereof.

(3) Shall recommend constitutional changes to the board of directors. If the committee is not unanimous in such recommendations, all points of view shall be presented to the board.

(4) Shall transmit to the Secretary the current by-laws, whenever they are amended.

**6.5: PROTEST COMMITTEE**

(1) Shall consist of the President, Vice President, Head Player Agent, and one (1) other board member, who is neither a coach, manager, nor umpire of the game being protested.

(2) Shall meet at the direction of the President in order to resolve a protested game.

(3) Shall be governed by the local rules of Pony Baseball, Inc. and the rules of the

League.

(4) Shall direct the Secretary to transmit its verdict in writing to the umpire and managers

involved in the disrupted game.

**ARTICLE VII.**

**MEETINGS**

The League shall be governed by a democratic process at the meetings of its members. There shall be two types of meetings; those of the general membership and those of its board members. The current edition of the Robert’s Rules of Order shall govern all meetings, excepting the provisions of this constitution.

**7.1: GENERAL MEETING**

1. Board meetings, to the extent possible, will be held monthly at the same time and day each month (e.g., 6:30 p.m., first Thursday of every month) as approved by the Board.
2. The President shall have the sole authority to change the date/time of any Board meetings for reasons, including but not limited to, attendance of Directors and establishment of a quorum at the meeting.
3. One of the meetings shall be at Closing Day, at which board of directors for next season

will be elected.

1. A quorum for general meetings shall be obtained upon certification by the Secretary that five directors of the League are present.

(5) A quorum having been established; the meeting may continue until fewer than three members are present.

(6) The general membership can take the following actions:

(a) Elect officers for the following season.

(b) Direct the board of directors to investigate specific proposals, questions, and

complaints.

(c) Query the board regarding actions it has taken or of Pony Baseball and Softball policies and regulations.

(7) All actions of the general membership shall be by majority vote of those present and

voting. The presiding officer shall not vote on questions before the general membership,

but may subsequently vote to break a tie.

7.2: **MEETING OF THE BOARD OF DIRECTORS**

(1) The board of directors shall meet as required.

(2) Meeting of the board shall generally be scheduled by the board, at the conclusion of each meeting, and each board member reminded of the meetings by the Secretary.

Unscheduled meetings may be called by the President, who shall provide at least 3 days’

notice to the members via the Secretary.

(3) A quorum for the board meetings shall consist of majority (51%) of the members present.

(4) A minimum number of affirmative votes required to pass any measure before the board shall be majority (51%) affirmative votes.

(5) There shall be two types of board meetings; open sessions – open to all members with limited participation and closed or executive session – limited to board members to discuss personnel, discipline, or other confidential matters.

**ARTICLE VIII.**

**ELECTIONS**

Elections of the officers of the League shall be conducted by the elections committee in accordance with this constitution and current local policies.

**8.1: GENERAL ELECTIONS**

1. Nominations for office shall be solicited at least 14 days prior to the last general membership meeting of the regular season.
2. The election shall be conducted during Closing Day Ceremonies.
3. The election shall be done by preprinted secret ballots, which shall include a write-in space for each office.
4. The committee shall establish a cut-off date for nominee’s names to be printed on ballots. Said cutoff date shall be no more than three days prior to the election.
5. Any current member in good standing (in a voluntary non-board role) for one

year may stand or be nominated for any office of the board. Any current

member in good standing running for the office of President, Vice President of

Administration, Vice President of Operations, or Player Agent must have been a current member of the board (or auxiliary) for a minimum of one year.

1. Only regular members in good standing and present at the meeting shall be eligible to cast votes. The Head Player Agent shall provide the committee with the current list of regular members. Candidates whose names are printed on the ballot do not have to be present at the meeting in order to receive votes. See Article III Section B for the definition of Regular Member.
2. In the event of a tie for any office, the current President shall convene a closed session of the newly elected board members prior to July 1. At that meeting the newly elected board members shall by secret ballot decide the tied electoral contest. The current President shall not cast a vote on that question unless he/she has also been elected to any office for the forthcoming year.

**8.2: ELECTION DISPUTES**

1. A request for recount must be made in writing to the chairperson of the election committee within three days of the certification of the election results. The actual counts will be made available to the requester. If a recount is still requested, it shall be conducted within five days.
2. Challenges for impropriety shall be in writing to the chairperson of the election committee and the board of directors within three days of the certification of the election results. The challenge must specify:
3. The alleged fraud or other illegality and description of all the supporting evidence
4. Based upon the above information, the board will determine the validity of the claim (as opposed to a complaint from an unsuccessful candidate) and by majority vote, take whatever action it deems appropriate based upon the evidence, including but not limited to, declaring the election void and holding a new election, or denying the challenge.

**ARTICLE IX.**

**DISCIPLINE, SUSPENSIONS, AND TERMINATIONS**

**9.1: Members may be disciplined, suspended, or terminated by resignation or action of the Board of directors as follows:**

1. The Board of directors, by a majority of affirmative votes, shall have the authority to discipline, suspend, or terminate any parent, person, or coach member when the conduct of such person:
2. Violates the League’s parent/manager Code of Conduct that is signed prior to the start of the season.
3. Violation of any regulation or principle of Pony Baseball and Softball. Violation of playing time requirements.
4. Mistreatment of children, sexual harassment, or any other unlawful activity that is against the purpose or mission of the League.

**9.2: Prior to any Board action, the Board may request a written letter describing the incident from multiple parties. If necessary, the Board may ask the member(s) involved to attend a special meeting.**

**9.3: The Board of directors shall, in the case of a player member, give notice to the parent(s) of the player. The parent(s) or player may appear before the Board of directors or provide a written letter, if necessary, to provide details of the situation. The Board of directors shall then have the power to suspend, revoke, or take other appropriate action relative to such player’s right to future participation. If multiple instances occur with said player, he/she may be removed from participation in said league permanently.**

**9.4: DISCIPLINARY ACTIONS**

1. If the Board of directors finds merit in the charges, it shall impose a penalty as follows:
2. If the regulations of PONY Baseball and Softball or the rules of said league prescribe a specific penalty, then the committee shall impose that penalty.
3. If no specific penalty is prescribed, the Board of directors may impose one or a combination of the following penalties:

i. Written Warning

ii. Temporary suspension of duties or playing privileges

iii. Assignment of reasonable extra duties

iv. Expulsion from the league for a specified amount of time.

1. A member or participant thus disciplined shall be notified in writing within three days of the Board of Directors decision.
2. Any member that is being disciplined, suspended, or terminated may appeal his/her punishment to the Board of directors. This appeal must be in the form of a written letter submitted to the President within three days of being informed of his/her punishment. Any appeals after three days will not be considered. The President will respond in writing to the appeal and may ask the member to attend a Board meeting to provide details of the appeal.

**9.5: If the member has violated the Skyline Hills PONY Baseball Code of Conduct, the right to an appeal will be forfeited.**

**9.6: ZERO TOLERANCE POLICY**

1. The League has a zero-tolerance policy against violence or abusive behavior of anykind (including the use of social media). Any such behavior may result in immediateexpulsion from the League. (See Discipline, Suspensions, and Terminations)

**ARTICLE X**

**FISCAL YEAR**

10.1: Fiscal Year of the Corporation: The fiscal year of the Corporation shall begin on the first day of January and end on the last day in December in each year.

**ARTICLE XI**

**TAX EXEMPT STATUS**

**11.1:** Bylaws: None of the rights, duties, or powers set forth in the Bylaws are intended to adversely affect the tax exempt status of this Corporation. Should any provisions be deemed to violate any state or federal law, or to adversely affect the Corporation’s tax-exempt status, such provision shall be deemed null and void.

**11.2:** Prohibition Against Sharing Corporate Profits and Assets: No Director shall receive at any time any of the net earnings or pecuniary profit from the operations of the Corporation, provided, however, that this provision shall not prevent payment to any such person of reasonable compensation for services performed for the Corporation in effecting any of its public or charitable purposes, provided that such compensation is otherwise permitted by these Bylaws and is fixed by resolution of the Board; and no such person or persons shall be entitled to share in the distribution of, and shall not receive, any of the corporate assets on dissolution of the Corporation.

**ARTICLE XII**

**AMENDMENTS**

**12.1:** Method. Any article or section of the Constitution and Bylaws of Skyline Hills PONY may be amended or repealed by a two thirds (2/3) vote of the voting Directors present at any duly constituted meeting.

**12.2:** Recording Amendments: All amendments, repealed Bylaws, or adoption of any new Bylaws shall be attached to the minutes, along with the original Bylaws, with the date of meeting, kind of meeting and a record of the vote cast.

**ARTICLE XIII**

**CERTIFICATE OF MEMBERSHIP**

**13.1: Pony Membership.** Skyline Hills shall apply each year for a "Certificate of Membership" as required by Pony's Rules.